

E.C. PHILLIPS & SON, INC.

Producers and Processors of Quality Alaska Seafood
P.O. Box 7095
Ketchikan, Alaska 99901
Phone 907-247-7975 Fax 907-225-7250

OFFICE USE ONLY

Application Received by: _____
Date: _____

Application for Employment

This company is an equal opportunity employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, veteran status, disability status, or any other basis prohibited by federal, state or local law.

Season: ___ Salmon ___ Herring ___ Sea Cucumber Dates Available: _____ to _____
Start Date End Date

PERSONAL INFORMATION

Last Name: First Name M.I. Social Security #

Address Street City State Zip Code

Home/Message Phone Cell Phone Email Address

Are you eligible to work in the United States? Yes No if hired, proof of employment authorization will be required.

Are you under the age of 18? Yes No if yes, upon hire a work permit will be required and submitted by the employer

Were you previously employed by E.C. Phillips? ___ Yes ___ No , If yes, year (s) _____

During the last seven (7) years, have you been convicted of any criminal offense? Yes No
If yes, state the nature of the offense and the

Date/disposition: _____

***PLEASE NOTE: A CONVICTION RECORD WILL NOT NECESSARILY YOU FROM EMPLOYMENT.**

How did you hear about E.C. Phillips & Son? _____

OCCUPATIONAL SKILL/EXPERIENCE

List any additional experience, skills or training applicable to the position for which you are applying:

EDUCATIONAL BACKGROUND

Name of School	Location	Year(s)	Did you Graduate	Degree Obtained
High School _____				
College _____				
Other _____				

REFERENCES

Give below the names of two persons not related to you, whom you have known at least one year.

Name	Address and Telephone	Relationship
_____	_____	_____
_____	_____	_____

E.C. PHILLIPS & SON, INC – APPLICATION FOR EMPLOYMENT

EMPLOYMENT HISTORY

List past and present employment, beginning with most recent. **A resume does not substitute for completing this section.**

Employer: _____ Start Date: _____ End Date: _____

Physical Address: _____
Street # Street Name City State Zip Code

Position: _____ Starting rate of Pay _____/hr Ending Rate of Pay _____/hr

Responsibilities & Accomplishments: _____

Reason for leaving: _____

Supervisor (Name &Title) _____ Phone #: _____

Employer: _____ Start Date: _____ End Date: _____

Physical Address: _____
Street # Street Name City State Zip Code

Position: _____ Starting rate of Pay _____/hr Ending Rate of Pay _____/hr

Responsibilities & Accomplishments: _____

Reason for leaving: _____

Supervisor (Name &Title) _____ Phone #: _____

Employer: _____ Start Date: _____ End Date: _____

Physical Address: _____
Street # Street Name City State Zip Code

Position: _____ Starting rate of Pay _____/hr Ending Rate of Pay _____/hr

Responsibilities & Accomplishments: _____

Reason for leaving: _____

Supervisor (Name &Title) _____ Phone #: _____

READ CAREFULLY BEFORE SIGNING

- 1) I certify that all the information I have provided in this application is true and complete, to the best of my knowledge. I understand that, if employed, falsified statements on this application or failure to furnish all requested information may result in my dismissal.
- 2) I authorize my former employers, schools, and personal references to provide any information they may have regarding me. I hereby release those persons or entities from all liability for providing such information.
- 3) Prior to employment I must provide information showing eligibility for employment in the United States and identification.
- 4) E.C. Phillips & Son, Inc. has a SUBSTANCE ABUSE POLICY strictly prohibiting the use, sale or illegal possession of a controlled substance or drug not medically authorized. Any offer of employment is contingent upon verification by drug screening test that applicant is free from the presence of non-authorized drugs.

The information provided has been completed to best of my knowledge and I have read and understand the statements mentioned above.

APPLICANT'S SIGNATURE

DATE